

## Doug Benevento

### Education

B.A. Communication,  
M.A. Government, .  
J.D. I

### Professional Experience

#### Xcel Energy

2010 to Present

##### **Director of Energy Policy, Policy and Federal Affairs Office**

- **Oversee Corporate Policy Development**
  - Manage a team of policy professionals
  - Analyze national utility trends and develop appropriate policies
  - Coordinate company policy for different markets and regional transmission organizations
  - Represented the company before the California legislature regarding revisions to state renewable portfolio standard
  - Drafted a FERC brief in collaboration with other utilities regarding the value of renewable energy
  - Developed a Policy Risk Registry to more rigorously track specific policy risks facing the company and identify potential impacts to customers and shareholders
  - Analyzed the Clean Power Plan's impact on utility costs at regional transmission organizations and other markets, pending federal energy legislation, and the value and environmental impact of cross-state renewable energy delivery
- **Manage Political Activities and National Association Memberships**

Manage the company's Political Action Committee and represent the company at political events and on policy panels before national trade associations

#### The Law Firm of Greenberg Traurig

2006 to 2010

##### **Of Counsel**

- **Practiced Environmental, Natural Resource and Administrative Law**

Counseled multiple clients on environmental and natural resource legal issues and legislative matters

  - Managed a nation-wide multi-million dollar environmental audit program for a major retailer
  - Represented clients before multiple state agencies
  - Assisted clients in developing successful government affairs strategies at the local, state and federal level
  - Assisted clients in designing and implementing strategic plans for environmental regulatory compliance
  - Represented a state-wide health care association
  - Lead counsel on an Amicus Brief to the Colorado Supreme Court arguing state pre-emption over local mining regulations, including several arguments adopted in the final ruling
  - Recognized by *Chambers USA* in the field of environmental law

**Colorado Department of Public Health and Environment**  
**1999 to 2005**

***Executive Director, 2002 – 2005***

***Director of Environmental Programs, 1999 – 2002***

- **As Executive Director** responsible for management and policy of the state's environmental and public health programs
- **As Director of Environmental Programs** managed the state's Air, Water, Waste, and Consumer Protection programs
  - Managed a budget of \$300 million and 1100 employees
  - Responsible for implementation of Colorado's public health and environmental laws
  - Represented the State of Colorado before Congress on multiple environmental policy issues
  - Expedited cleanup and closure of the Rocky Flats Nuclear Weapons Plant
  - Revised Department enforcement policies to focus on achieving compliance more quickly
  - As part of a team, worked with EPA to negotiate revisions to state environmental audit law to reduce threat of EPA over-filing
  - Developed strategies to bring Colorado into attainment with all NAAQS
  - Developed health care legislation passed by the General Assembly to increase preventive care for at-risk populations in Colorado
  - Responsible for the development of strategies in response to a pandemic disease outbreak or a bioterrorism event

**United States Congressman and Senator Wayne Allard**  
**1991 to 1999**

***Senior Legislative Assistant, Office of Senator Allard***

***Staff Director, House Agriculture Subcommittee on Forestry, Conservation, Credit, and Rural Development***

***Legislative Director, Office of Congressman Allard***

- **Focused on environmental, natural resource and agricultural issues**
  - Managed a team of legislative assistants
  - Drafted amendments protecting the primacy of states to allocate water
  - Developed legislation creating one of the largest urban wildlife refuges in the United States
  - Drafted an amendment to CERCLA legislation waiving federal sovereign immunity from state cleanup standards
  - Developed and coordinated a coalition to streamline Endangered Species Act requirements
  - Expedited funding for cleanup of the Rocky Flats Nuclear Weapons Plant
  - Developed and passed legislation establishing new wilderness areas in Colorado
  - Lead negotiator for the House of Representatives of the Conservation Title of the 1996 Farm Bill
  - Developed and passed legislation reforming the Food and Drug Administration's approval process for animal drugs

**Professional Activities**

- Electric Utility Regulation Advisory Group, Lawrence Berkley National Laboratory
- Vice-Chairman External Affairs Committee, Edison Electric Institute
- Director and Vice-President, Douglas County Board of Education
- Member, Colorado Bar Association
- Past Member, National Advisory Environmental Health Sciences Council
- Past Chair, Governor's Emergency Expert Epidemiology Response Committee
- Past Member and Board Member, Environmental Council of States